

Tree of Life Charter School (board approved 4/19/23)

2023-24 Certificated Salary Schedule- 184 days

Step	Column 1 BA/BS or Montessori only	Column 2 BA/BS + at least one half of Mont. training or CA clear credential	Column 3 BA/BS + Montessori training or CA clear credential	Column 4 BA/BS + Mont. Training/CA credential and at least ½ of other	Column 5 BA/BS + Montessori training and CA credential
1	\$48,160	49,280	50,400	51,520	52,640
2	\$49,728	50,848	51,968	53,088	54,208
3	\$51,296	52,416	53,536	54,656	55,776
4	\$52,864	53,984	55,104	56,224	57,344
5	\$54,432	55,552	56,672	57,792	58,912
6	x	57,792	58,240	59,360	60,480
7	x	59,360	59,808	60,928	62,048
8	x	60,928	61,376	62,496	63,616
9	x	x	62,944	64,064	65,184
10	x	x	64,512	65,632	66,752
11	x	x	x	67,200	68,320
12	x	x	x	X	69,888
13	x	x	x	X	71,456
14	x	x	x	X	73,024
15	x	x	x	X	74,592
16	x	x	x	X	76,160
17	x	x	x	X	77,728
18	x	x	x	X	X
19	x	x	x	X	X
20	x	x	x	X	X
21	x	x	x	X	X
22	x	x	x	X	X
23	x	x	x	X	X

Health benefits medical/dental/vision up to \$9500 per year. Benefits include STRS.

(see next page)

Steps are equal to one full time year service until Step 10, then steps are equal to two full time years of service.

If new staff is hired with experience, the Board Cabinet will consider this experience and assign a starting point.

Part time certificated teachers: half step each year

Certificated Substitute pay \$200 per day.

Holding Master's or Doctorate adds \$1000.

This salary schedule will be updated every 2 years.